

## MONTANA CIVIL RIGHTS REVIEW

### Frequently Asked Questions

1. Why was our school district chosen?

All high schools who receive Department of Education federal funds and who have career and technical education programs (vocational education) must be in compliance with Civil Rights laws - specifically Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, and Title II of the Americans with Disabilities Act of 1990. Your school had a high score based on such factors as the date of your last Civil Rights Review, the number of career and technical education programs offered, and the number of students enrolled in career and technical education classes.

2. Have we had a complaint?

Probably not. This review is based on our target plan and, in some cases, geographic location. We try to cover different parts of the state each year.

3. Do you need to visit all the school buildings in our district?

No, we just visit the high school(s) because that is where the career and technical education classes are held.

4. How long does this review take?

If there is only one high school in the district, the review usually takes 1 to 2 days. Add an extra day for each additional high school.

5. What do we have to do to prepare for this review?

A packet will be sent to the school district superintendent after initial contact is made concerning the review. Included in that packet are two documents (The Compliance Self-Evaluation and The Planning Agenda) which are to be sent back to the Civil Rights consultant prior to the visitation. There is also a list of the documentation that is to be available for review the first day of the on-site visit.

6. What happens after the review?

The Civil Rights Review Team will send a report to the school district superintendent of findings and recommendations within 30 days of the on-site review. If there are compliance issues, the school district has



90 days from the date of the report to respond with a Voluntary Compliance Plan to remedy compliance issues. The remedies do not have to be complete in 90 days, only a plan stating what will be done, who will do it, and when it will be completed. A follow-up is done by the Civil Rights Consultant(s) based on completion dates of remedies. When all compliance issues are remedied by the school district, a letter of closure will be written by the Civil Rights Consultant.

